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Weigang Environmental Technology Holding Group Limited 维港环保科技控股集团有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 1845)

(1) RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR; AND (2) APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board announces that, with effect from 5 March 2025:

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

(i) Mr. Yang Zhifeng has resigned as an independent non-executive Director.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

(ii) Mr. Chi Weijun has been appointed as an independent non-executive Director.

(1) RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board announces that Mr. Yang Zhifeng ("Mr. Yang") has tendered his resignation as an independent non-executive Director, which will become effective on 5 March 2025, in order to devote more time to his other personal affairs and career commitments.

Mr. Yang has confirmed that he had no disagreement with the Board, and there are no other matters in relation to his resignation that need to be brought to the attention of the Stock Exchange and the shareholders of the Company.

The Board would like to take this opportunity to express its most gratitude and appreciation to Mr. Yang for his contributions to the Company during his tenure of office.

(2) APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that, with the recommendation of the Nomination Committee, with effect from 5 March 2025: Mr. Chi Weijun ("Mr. Chi") has been appointed as an independent non-executive Director and a member of audit committee.

The Board had assessed and reviewed the written confirmations of independence of Mr. Chi based on the independence criteria as set out in Rule 3.13 of the Listing Rules and confirmed that he is independent. Taking into account that the professional knowledge and experience provided by Mr. Chi, the Board believes that his expertise will enhance the operation of the Board and benefit the Company.

The biographical details of Mr. Chi is set out as follows:

Mr.Chi Weijun, aged 62, has over 35 years of experience in the financial sector. Mr. Chi served as the President of the Dalian Branch of Industrial and Commercial Bank of China Limited (中國工商銀行股份有限公司大連市分行) from April 2012 to May 2017. From May 2017 to September 2017, Mr. Chi served as the Deputy Director of the Direct Internal Audit Sub-bureau of Industrial and Commercial Bank of China Limited (中國工商銀行股份有限公司內審直屬分局). Since February 2019, Mr. Chi has been serving as an independent director of Jilin Asia Link Technology Development Co., Ltd (吉林亞聯發展科技股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 002316.SZ).

Mr. Chi obtained a Bachelor of Science degree from Northeast Normal University (東北師範大學) in July 1999. Mr. Chi is a senior economist in the PRC.

Mr. Chi has entered into an appointment letter with the Company pursuant to which his appointment is for a term of 3 years for an annual director's fee of HK\$240,000. The term of his service as an independent non-executive Director is subject to retirement by rotation and reelection at the first annual general meeting of the Company in accordance with the Articles and the corporate governance practices of the Company, and will continue thereafter unless and until terminated by three months' notice in writing served by either party to the other or payment in lieu. His emoluments are determined by reference to his duties and responsibilities with the Company, the Company's performance and profitability, the Company's remuneration policy and the market pay-level for same position.

To the best knowledge and belief of the Board and having made all reasonable enquiries, as at the date of this announcement, Mr. Chi does not have any interests or short position in the shares of the Company within the meaning of Part XV of the SFO.

Save as disclosed above, Mr. Chi does not (i) hold any directorship in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years prior to the date of announcement, (ii) hold any position in the Company and/or other members of the Group; (iii) hold any other major appointments or professional qualifications; or (iv) have any relationship with any Directors, senior management of the Company, substantial shareholders or controlling shareholders (as defined in the Listing Rules).

Save as disclosed in this announcement, the Board is not aware of any other matters relating to the appointment of Mr. Chi that need to be brought to the attention of the Shareholders, nor is there any other information required to be disclosed pursuant to Rules 13.51(2) (h) to 13.51(2)(v) of the Listing Rules.

The Board would like to take this opportunity to express its warmest welcome to the new appointment of Mr. Chi to the Board.

Following the appointment of Mr. Chi, the Board comprises three independent non-executive Directors, representing more than one-third of the members of the Board, which fulfills the requirement under Rules 3.10 and 3.10A of the Listing Rules.

By order of the Board

Weigang Environmental Technology Holding Group Limited

Cai Zhuhua

Chairman

Hong Kong, 4 March 2025

As at the date of this announcement, the Board comprises Mr. Cai Zhuhua, Mr. Dong Honghui, Mr. Li Kaiyan and Mr. Gu Chunbin as executive Directors and Mr. Yang Zhifeng, Mr. Xiao Hui and Ms. Xiao Jingui as independent non-executive Directors.