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Weigang Environmental Technology Holding Group Limited

维港环保科技控股集团有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1845)

- (1) RESIGNATION OF EXECUTIVE DIRECTOR;**
**(2) RESIGNATION OF COMPANY SECRETARY, AUTHORISED REPRESENTATIVE AND
PROCESS AGENT; AND**
**(3) APPOINTMENT OF JOINT COMPANY SECRETARY,
AUTHORISED REPRESENTATIVE AND
PROCESS AGENT**

The Board announces that, with effect from 21 March 2026:

RESIGNATION OF EXECUTIVE DIRECTOR

Mr. Gu Chunbin has resigned as an executive Director.

RESIGNATION OF COMPANY SECRETARY, AUTHORISED REPRESENTATIVE AND PROCESS AGENT

Mr. Gu Chunbin has resigned as the company secretary, the authorised representative and the process agent.

APPOINTMENT OF JOINT COMPANY SECRETARY, AUTHORISED REPRESENTATIVE AND PROCESS AGENT

- (i) Ms. Pang Hui has been appointed as the joint company secretary, the authorised representative and the process agent; and
- (ii) Ms. Xu Anli is proposed to be appointed as the joint company secretary.

(1) RESIGNATION OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors of Weigang Environmental Technology Holding Group Limited (the “**Company**”) announces that, Mr. Gu Chunbin (“**Mr. Gu**”) has resigned as an executive Director of the Company with effect from 21 March 2026 in order to pursue his other personal engagement and career commitments.

Mr. Gu has confirmed that he has no disagreement with the Board, and there are no other matters in relation to his resignation that need to be brought to the attention of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) and the shareholders of the Company.

Save as disclosed above, the Board is not aware of any other matter in relation to the resignation of Mr. Gu that shall be brought to the attention to the Stock Exchange and the Shareholders. The Board would like to take this opportunity to express its gratitude and appreciation to Mr. Gu for his endeavors to the Company during his tenure of office.

(2) RESIGNATION OF COMPANY SECRETARY, AUTHORISED REPRESENTATIVE AND PROCESS AGENT

The Board announces that, Mr. Gu Chunbin (“**Mr. Gu**”) has resigned as the company secretary, the authorised representative and the process agent with effect from 21 March 2026 in order to pursue his other personal engagement and career commitments.

Mr. Gu has confirmed that he has no disagreement with the Board, and there are no other matters in relation to his resignation that need to be brought to the attention of the Stock Exchange and the shareholders of the Company.

Save as disclosed above, the Board is not aware of any other matter in relation to the resignation of Mr. Gu that shall be brought to the attention to the Stock Exchange and the Shareholders. The Board would like to take this opportunity to express its gratitude and appreciation to Mr. Gu for his endeavors to the Company during his tenure of office.

(3) APPOINTMENT OF JOINT COMPANY SECRETARY, AUTHORISED REPRESENTATIVE AND PROCESS AGENT

The Board further announces that, on 21 March 2026, Ms Pang Hui (“**Ms. Pang**”) was appointed as the joint company secretary, the authorised representative and the process agent to fill the vacancy arising from Mr Gu’s resignation. The biographical details of Ms. Pang is set out as follows:

Ms. Pang Hui has over 10 years of experience in corporate governance and compliance management of listed companies. Ms. Pang is currently the president, compliance officer and anti-money laundering officer of Safe Wealth Management (HK) Limited, where she leads a team that provides company secretarial and compliance services to companies listed on the Stock Exchange and is responsible for corporate governance, compliance review and strategic planning for trust business. She also serves as the company secretary of CHINA SHUN KE LONG HOLDINGS LIMITED (Stock Code: 00974), a company listed on the Stock Exchange.

Ms. Pang previously worked as a partner-level counsel at AllBright Law Offices, where she provided legal compliance solutions to multinational corporations such as Wal-Mart China. During her tenure at China Fortune Land Development Co., Ltd. (華夏幸福基業股份有限公司) and China Resources Land Limited (華潤置地有限公司), she led investment and financing, divestiture and merger & acquisition and restructuring projects, and was responsible for the construction of commercial real estate risk control systems nationwide (including South China regions). She also has practical experience in designing cross-border compliance systems and sanction prevention frameworks for the World Laureates Association (WLA).

Ms. Pang holds a Master's degree in Corporate Governance and Compliance Audit from the Hong Kong Metropolitan University, an EMBA at Business School of the National University of Singapore, and a Master's degree in International Law and a Bachelor's degree in Law from the Wuhan University. Ms. Pang holds a Legal Profession Qualification Certificate of the People's Republic of China and is a member of the Hong Kong Chartered Governance Institute (HKCGI), an Associate in Chartered Governance (ACG) and a Hong Kong Associate in Chartered Governance (HKACG).

Pursuant to Rule 8.17 of the Hong Kong Listing Rules, a listed issuer must appoint a company secretary who satisfies the requirements under Rule 3.28 of the Hong Kong Listing Rules. Rule 3.28 of the Hong Kong Listing Rules provides that a listed issuer must appoint an individual as its company secretary, who, by virtue of his/her academic or professional qualifications or relevant experience, is, in the opinion of the Stock Exchange, capable of discharging the functions of company secretary.

By virtue of Ms. Pang's academic and professional qualifications as well as relevant experience, she satisfies the requirements under Rules 3.28 and 8.17 of the Hong Kong Listing Rules. The appointment of Ms. Pang as the joint company secretary, the authorised representative and the process agent shall take effect from 21 March 2026.

In addition, on 20 March 2026, the Board resolved to propose the appointment of Ms. Xu Anli ("**Ms. Xu**") as the joint company secretary, taking into consideration the Company's operational and management needs. The biographical details of Ms. Xu are set out below:

Ms. Xu Anli has joined the Group in December 2022, possessing over 10 years of experience in corporate investment and financing, corporate governance and compliance management and IPO matters. From October 2015 to December 2019, she served at Shenzhen Howah Network Communication Co., Ltd. (深圳市皓華網絡通訊股份有限公司) (Stock Code: 836689), a company listed on the National Equities Exchange and Quotations. From December 2019 to December 2022, Ms. Xu served as the securities affairs representative of Guangzhou Createview Education Technology Co., Ltd. (廣州創顯科教股份有限公司). Since December 2022, Ms. Xu has held the position of assistant company secretary of the Company.

Ms. Xu holds a Master of Arts in Chinese Literature from Hong Kong Metropolitan University, a Master of Economics from Anhui University of Finance and Economics, and a Bachelor of Economics from Anhui Agricultural University. Since January 2025, she has been pursuing a Master of Corporate Governance and Compliance Review at Hong Kong Metropolitan University.

Ms. Xu does not currently possess the qualifications of company secretary as required under Rule 3.28 of the Hong Kong Listing Rules. Therefore, the Company has applied to the Stock Exchange for a waiver (the “**Waiver**”) from strict compliance with the requirements under Rules 3.28 and 8.17 of the Hong Kong Listing Rules. Ms. Xu’s appointment as the joint company secretary shall be subject to and only take effect on the date of grant of the Waiver by the Stock Exchange. The Company will publish further announcement(s) in relation to his appointment and the Waiver as and when appropriate.

The Board would like to welcome Ms. Pang and Ms. Xu on their respective appointments.

By order of the Board
Weigang Environmental Technology Holding Group Limited
Cai Zhuhua
Chairman

Hong Kong, 20 March 2026

As at the date of this announcement, the Board comprises Mr. Cai Zhuhua, Mr. Dong Honghui, Mr. Li Kaiyan and Mr. Gu Chunbin as executive Directors and Mr. Chi Weijun, Mr. Xiao Hui and Ms. Xiao Jingui as independent non-executive Directors.