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Weigang Environmental Technology Holding Group Limited

维港环保科技控股集团有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1845)

(1) APPOINTMENT OF THE JOINT COMPANY SECRETARY ; (2) WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES

Reference is made to the announcement of Weigang Environmental Technology Holding Group Limited (the “**Company**”) dated 20 March 2026 (the “**Announcement**”) in relation to the change of joint company secretaries, authorised representative and process agent. Unless otherwise defined, the terms used in this announcement have the same meaning as those defined in the Announcement.

As disclosed in the Announcement, the Board resolved to propose the appointment of Ms. Xu Anli (“**Ms. Xu**”) as the joint company secretary, which shall be subject to and take effect on the date of grant of the Waiver by the Stock Exchange. The biographical details of Ms. Xu are set out below:

Ms. Xu Anli has joined the Group in December 2022, possessing over 10 years of experience in corporate investment and financing, corporate governance and compliance management and IPO matters. From October 2015 to December 2019, she served at Shenzhen Howah Network Communication Co., Ltd. (深圳市皓華網絡通訊股份有限公司) (Stock Code: 836689), a company listed on the National Equities Exchange and Quotations. From December 2019 to December 2022, Ms. Xu served as the securities affairs representative of Guangzhou Createview Education Technology Co., Ltd. (廣州創顯科教股份有限公司). Since December 2022, Ms. Xu has held the position of assistant company secretary of the Company.

Ms. Xu holds a Master of Arts in Chinese Literature from Hong Kong Metropolitan University, a Master of Economics from Anhui University of Finance and Economics, and a Bachelor of Economics from Anhui Agricultural University. Since January 2025, she has been pursuing a Master of Corporate Governance and Compliance Review at Hong Kong Metropolitan University.

Ms. Xu does not currently possess the qualifications of company secretary as required under Rule 3.28 of the Hong Kong Listing Rules. However, the Company has considered, among other things: (i) As the principal business activities of the Company are conducted outside Hong Kong, having regard to the operational and management needs of the Company, the workload in relation to the Company's compliance matters, and Mr. Gu Chunbin has ceased to act as the Company Secretary; (ii) Ms. Xu joined the Company in December 2022, during which period she has gained an in-depth understanding and verified the fundamentals of the Group, information disclosure, the proper functioning of the board of directors and its committees, business and technology, the use of proceeds, corporate governance and independence, internal control systems, financial accounting and investor protection measures. Such experience has rendered her familiar with the business and affairs of the Group; (iii) In view of Ms. Xu's extensive professional knowledge and practical experience in handling regulatory compliance and information disclosure matters, reviewing disclosure documents, and overseeing the ongoing compliance and proper operation of the Company and other companies, it is proposed that her appointment as joint company secretary will play a pivotal role in the Company's secretarial matters, corporate governance, capital management, investor relations and securities matters as well as market value management; and (iv) With the assistance of Ms. Pang appointed by the Company as the joint company secretary, who will primarily focus on the Company's board and governance affairs in Hong Kong, Ms. Xu would be able to assist the Company in coordinating and communicating effectively with Ms. Pang on related matters, ensuring compliance with the applicable rules and regulations by the Company. These factors demonstrate the need to appoint Ms. Xu as joint company secretary despite her lack of the qualifications required under Rule 3.28 of the Hong Kong Listing Rules, and based on the foregoing, the Directors considered her suitable to act as the joint company secretary. The Company will arrange for Ms. Xu to attend no less than 15 hours of relevant professional training courses as required under Rule 3.29 of the Hong Kong Listing Rules in each financial year.

Therefore, the Company has applied to the Stock Exchange for, and the Stock Exchange has conditionally granted a waiver (the "**Waiver**") from strict compliance with the requirements under Rules 3.28 and 8.17 of the Hong Kong Listing Rules, which is valid for a period of three years from 1 April, 2026, being the effective date of appointment of Ms. Xu as a joint company secretary (the "**Waiver Period**"), on the following conditions:

- (i) Ms. Xu must be assisted by Ms. Pang during the Waiver Period; and
- (ii) the Waiver could be revoked if there are material breaches of the Hong Kong Listing Rules by the Company.

Before the end of the Waiver Period, the Company must demonstrate and seek the Stock Exchange's confirmation that Ms. Xu, having had the benefit of Ms. Pang's assistance during the Waiver Period, has attained the relevant experience and is capable of discharging the functions of a company secretary under Rule 3.28 of the Hong Kong Listing Rules such that a further waiver would not be necessary.

The Waiver applies to Ms. Xu's appointment as a joint company secretary only and the Stock Exchange may withdraw or change the Waiver if the Company's situation changes.

By order of the Board
Weigang Environmental Technology Holding Group Limited
Cai Zhuhua
Chairman

Hong Kong, 1 April 2026

As at the date of this announcement, the Board comprises Mr. Cai Zhuhua, Mr. Dong Honghui and Mr. Li Kaiyan as executive Directors and Mr. Chi Weijun, Mr. Xiao Hui and Ms. Xiao Jingui as independent non-executive Directors.